**CRITERIA FOR STRONG STAR’s**

**SITUATION** >> clearly state what the task, problem, challenge, issue, or opportunity is

**ACTIONS** >> break down into steps that are in sequence, and in a logical progression

>> all the steps are included

>> each step begins with an Action Verb

>> the last step leads to the Result

**RESULT** >> Show how the SITUATION has been addressed

>> Do not mention the actions you took that produced the result. They will be mentioned in the accomplishment.

**ACCOMPLISHMENT** >> Show the key ACTION(s) that produced the result

>> Connect the ACTIONS to the RESULT with the phrase, “WHICH RESULTED IN”